Express Grants Application

Welcome! Thank you for applying for an Express Grant from the Harvard Office for Diversity, Inclusion, and Belonging. This application form is intended to solicit a brief description of your grant request. We will reach out in the event further information is necessary.

Please email questions to dib_culturelab@harvard.edu

We thank you for your time.

Questions

1. Lead Applicant Information: First Name, Last Name, Email, School/Unit, Student/Staff/Faculty
2. If you are staff or faculty please provide the name of a financial administrator
3. If you are a student please provide the name of a student affairs coordinator
4. Primary School/Unit/Center involved (drop-down)
5. How would you describe the type of activity you are seeking to fund?
   - Event
     - Conference
     - Meeting
     - Training
     - Workshop
     - Other
   - Project
     - Research Project
     - Program Support
6. How much funding are you requesting? How will the funds be used? ($1,000 max)
7. What is the time frame for project completion (1-3 months, 4-6 months)
   a. Enter project start date and completion dates here
8. Who is the primary audience (student, faculty, staff, mix, other, N/A)
9. Does your project explore any of the following? – click all that apply
   - Ageism
   - Disability
   - Familial Status
   - First Generation Low-Income Students
   - Gender Identity/Expression
   - Immigration Status
   - LGBTQ+
   - Mental Health
10. Please provide a brief description of the activity you are pursuing. Questions to consider
   - What is the intended impact? Who are the primary beneficiaries? How does this
     impact diversity, equity, inclusion, and belonging at Harvard? (max 500 words)

11. What other additional funding sources have you secured?

12. Please identify which, if any, of the four goals and four tools outlined in the Presidential
    Taskforce on Inclusion and Belonging Report this activity is most closely aligned with and
    please explain your selection (250 word max).

   a. Four Goals
      - Recruitment, Retention, and Development Practices for Excellence
      - Academic, Professional, and Social Integration
      - Union of Academic Freedom and a Culture of Mutual Respect and Concern
      - Inclusive Values, Symbols, and Spaces

   b. Four Tools
      - Leadership From the Top
      - School and Business Unit Strategic Planning
      - Aligned Organizational Structures
      - Data, Transparency, and Dialogue

See: Harvard Taskforce Report on Inclusion and Belonging – Four Goals & Four Tools

13. Would you like to join the Culture Lab mailing list? (Yes, No)